CONTAX NETBALL CLUB INCORPORATED

2024 POLICIES and GUIDELINES



Policies and Guidelines are reviewed annually and only the current edition for the year of competition should used as referral

This booklet remains the property of Contax Netball Club Inc and shall be returned to the Secretary upon request



The Club acknowledges the valuable support of our Major Sponsor



Contax Netball Club Inc upholds a high standard of achievement, management, development, competitiveness, image, behaviour, sportsmanship, fairness and pride.

This booklet has been prepared for the information of all coaches, managers, umpires, players, parents and officials of Contax Netball Club Inc and is a guide to the maintenance and consistency of the above standards.

Contax Netball Club Incorporated is very fortunate to have the support of many generous sponsors.

Such sponsorships enable the Club to provide the best possible conditions and equipment available to netballers in South Australia.

It is the responsibility of all members of the Club Players, Coaches, Umpires, Management and Parents to support the Club sponsors wherever possible.

SECTION	Page
Child Protection Policy	 6
Coach Coordinators	 7
Coaches	 8
Coaches Code of Ethics	 10
Player Transition	 12
Team Managers	 14
Umpires	 15
Players	 16
Spectators / Parents	 17
Selection Guidelines	 18
Team Equipment	21

CHILD PROTECTION POLICY

Child Protection Officer

- 1. A Child Protection Officer is appointed by the Management Committee.
- 2. The Child Protection Officer reports to the Management Committee and must report any incident to the Management Committee immediately
- The Child Protection Officer is responsible for: 3.
- 4. Education of volunteers regarding the Child Protection Policy
- Ensure all children who are selected to play for the Club are provided with a safe environment in 5. which to enjoy their netball
- If an incident is reported within the guidelines of the Club, the Child Protection Officer is to 6. investigate the complaint / incident and resolve a resolution
- The complaint / incident and resolution is to be reported to the Management Committee as soon 7. as possible

Player Protection

- 1. All players are to be treated with fairness, equality, respect and empathy
- 2. No player shall wait alone for a parent, relative or friend outside the parameter of the Netball SA Stadium building after any training session
- 3. All parents are to collect their child / children from within the parameter of the Netball SA Stadium building
- 4. All parents shall notify the Coach / Team Manager on match day they have arrived to collect their child / children
- If any child / children are to be collected from outside the parameter of the Netball SA Stadium 5. building during daylight hours on match day, the Coach / Team Manager shall be notified prior to commencement of the match on that day
- 6. The Coach / Team Manager must ensure any child / children to be collected from outside the parameter of the Netball SA Stadium building is accompanied until collection by parent, relative or friend
- All parents are responsible for the safe collection of their child / children 7.
- 8. All parents are to adhere to the Policies and Guidelines of Contax Netball Club Inc
- 9. All Coaches must adhere to the Policies and Guidelines of Contax Netball Club Inc and the Code of Conduct of Netball Australia

Complaint Process

- 1. If a complaint is received by the Child Protection Officer then the process is as follows:
 - Identify the problem
 - Identify if any section of the Code of Conduct / Policies and Guidelines has been breached by a player, Coach, Official, Umpire, Administrator, Parent or Spectator
 - Liaise / mediate with the complainant
 - Work to an amenable and satisfactory resolution to ensure the child's confidence in her own safety is continued
 - If a resolution is not readily achieved the complaint shall be referred to the Management Committee via the President of the Club
 - Report the incident and resolution to the Management Committee

COACH COORDINATORS

- 1. Guide and assist Coaches with problems arising from players skills and systems.
- 2. Improve coaching skills to develop players.
- 3. Act as point of reference for Coaches who need advice, guidance and assistance.
- 4. Become involved with players only at the request of the Coach to enable Coach to better understand the directions of the Coordinator.
- 5. Be available training nights and matches when possible to identify team and player problems.
- 6. Identify and advise Coach of problems such as attacking, defending, space, systems in line with Club systems.
- Assist Coaches of all teams to train players similarly to ensure players understand 7. expectations and confidently play in any grade as requested.
- 8. Mediate with Coaches on harmonious movement of players between grades in accordance with Club policy.
- 9. The Coordinator is not available to parents for the expression of grievances, concerns or problems regarding players or teams.
- Coach Coordinators are encouraged to support Club social and fundraising activities to 10. assist with Club funds and contribute to club spirit.
- 11. Coach Coordinators are encouraged to contribute to Club spirit by recognising and welcoming other members of the Club.

- 1. The Coach is to appoint the Captain and Vice Captain of the team and notify the Management Committee of these appointments no later than one week prior to the commencement of the competitive season.
- 2. The Coach shall appoint a team Manager who shall attend to the needs of the team as required and advise such appointment to the Committee.
- 3. It is essential and a requirement of AMND and State League all Coaches attain a minimum of Australian Coaching Council, Level O qualification. Level 1 is a more desirable qualification.
- 4. The Coach shall keep informed of new rules, techniques, drills, training equipment and opportunities for the development of the players in her charge.
- 5. The Coach shall plan a training programme for the team which is appropriate to the grade and capabilities of the team.
- 6. Coaches must understand the role of the Coach Coordinator and avail themselves of the Coordinator to further coaching skills.
- 7. The Coach Coordinator is not available to parents for the expression of grievances, concerns or problems regarding players or teams. This is to be resolved in the first instance by the Coach and if unresolved, by representation to Club Management Committee.
- 8. The Coach has access to the Coach Corodinator regarding problems or concerns they may have with player's parents or Team Managers.
- 9. If a Coach is unavailable to attend a match she must inform the Coaching Co-Ordinator and in conjunction arrange a suitable replacement.
- 10. With the exception of State League and State League Reserves the Coach must ensure whenever possible that all players have equal court time during the minor round.
- 11. In major round matches the Coach will use her discretion in selecting the team which is best suited for the match.
- 12. Coaches shall submit written requests for Umpire attendance at training.
- 13. Any visiting teams training against the Club shall be requested to supply one umpire per team for such training.
- 14. Training during school holidays is at the discretion of the Coach who must liaise with the Umpire Co-Ordinator, Coach Co-Ordinator and Secretary for same.
- 15. Training is not to be cancelled due to inclement weather. All teams must attend at the training venue where training activity will be assessed. In the event of extremely bad weather the Coach may cancel training in liaison with the Coach Co-Ordinator.
- 16. Contax Netball Club Inc Inc believes skills are the most vital and important part of the game and therefore the priority of the Coach.

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- 17. Selection of teams for competitive matches shall be the sole responsibility of the Coach who may seek advice from qualified personnel if required.
- 18. Interchange of players between grades during the competitive season shall be achieved by communication and co-operation between the coaches concerned.
- 19. Interchange of players shall conform to the Rules of Adelaide Metropolitan Division for that competitive season.
- 20. Players involved in interchange between grades to complete a team shall be notified in advance of such interchange.
- 21. Interchanged players who are required to play in a lower grade shall have the opportunity to play the four quarters of that match.
- 22. Interchanged players who are required to play in a lower grade shall play at least two quarters of that match.
- 23. Interchange of players shall occur with the co-operation of the Coaches concerned and shall take into account the needs of all teams concerned.
- 24. Coaches shall actively cooperate with each other for the promotion or demotion of players subject to performance, attendance at training, player behaviour, injury or illness.
- 25. The Coach shall complete and return all forms, reports and nominations as requested by the Management Committee by the date required.
- 26. Failure to attend training without apology or notification to the Coach shall result in that player being suspended for the next appropriate match.
- 27. Suspension of a player who does not attend training shall be at the discretion of the Coach based on the player's notification of inability to attend training and the excuse proferred.
- 28. The Coach shall at all times represent the Club in a dignified and sportsmanlike manner.
- 29. The Coach shall accord respect to the players in her charge at all times.
- 30. Coaches are encouraged where possible to attire themselves in the official clothing of the Club and the Club's sponsors.
- 31. Payment for reservation of indoor courts at Netball SA Stadium shall be the responsibility of the team involved and such reservation notified to the Club Secretary.
- 32. The Coach shall encourage players in her charge to support Club social and fundraising events to assist with Club funds and contribute to Club spirit.
- 33. The Coach shall encourage players in her charge to contribute to Club unity by recognising and welcoming other members of the Club.
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COACH'S CODE OF ETHICS

Netball Australia / Australian Coaching Council Coach's Code of Ethics

- 1. Respect the rights, dignity and worth of every human being
 - Within the context of the activity, treat everyone equally regardless of sex, ethnic origin or religion
- 2. Ensure the athlete's time spent with you is a positive experience
 - All athletes are deserving of equal attention and opportunities
- 3. Treat each athlete as an individual
 - Respect the talent, developmental stage and goals of each individual athlete
 - Help each athlete reach their full potential
- Be fair, considerate and honest with athletes. 4.
- Be professional in and accept responsibility for your actions. 5.
 - Language, manner, punctuality, preparation and presentation should display high standards
 - * Display control, respect, dignity and professionalism to all involved with the sport. This includes opponents, coaches, officials administrators, the media, parents and spectators
 - Encourage your athletes to demonstrate the same qualities
- 6. Make a commitment to providing a quality service to your athletes
 - Maintain or improve your current NCAS accreditation
 - Seek continual improvement through performance appraisal and ongoing coach education
 - Provide a training program which is planned and sequential
 - Maintain appropriate records
- 7. Operate within the rules and spirit of your sport
 - The guidelines of national and international bodies governing your sport should be followed. Please contact your sport for a copy of its rule book, constitution, by-laws, relevant policies (eg anti-doping policy and selection procedures)
 - Coaches should educate their athletes on drugs in sport issues in consultation with the Australian Sports Drug Agency (ASDA)
- 8. Any physical contact with athletes should be
 - appropriate to the situation a)
 - b) necessary for the athlete's skill development

COACH'S CODE OF ETHICS

Netball Australia / Australian Coaching Council Coach's Code of Ethics

- 9. Refrain from any form of personal abuse towards your athletes
 - This includes verbal, physical and emotional abuse
 - Be alert to any forms of abuse directed towards your athletes from other sources whilst they are in your care
- 10. Refrain from any form of sexual harassment towards your athletes
 - You should not only refrain from initiating a relationship with an athlete but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal
- 11. Provide a safe environment for training and competition
 - Ensure equipment and facilities meet safety standards
 - Equipment, rules, training and the environment need to be appropriate for the age and ability of the athletes
- 12. Show concern and caution towards sick and injured athletes
 - Provide a modified training program where appropriate
 - Allow further participation in training and competition only when appropriate
 - Encourage athletes to seek medical advice when required
 - Maintain the same interest and support towards sick and injured athletes

PLAYER TRANSITION

All Coaches, Coach Coordinators and Players shall abide by the following guidelines for transition of players between teams and grades following selection and for the competition season

- All Coaches, Coach Coordinators and Players must be conscious of the best practice for Club requirements regarding transition of players
- 2. Teams defined following the selection process are not to be regarded as final as all players are subject to performance review throughout the competition season
- 3. Dependent upon circumstance, team requirements, selection review and player availability, players may be promoted or demoted either temporarily or permanently as per Club requirements
- 4. All player transitions following trials and during pre season training shall be by negotiation between the Coaches of the teams concerned, the relevant Coach Coordinator and relevant Selectors
- 5. All player transitions during the competition season shall be by negotiation between the Coaches of the teams concerned and the relevant Coach Coordinator
- 6. In the event of player transition requirements for AMND League, Intermediate 1, Junior 1 and Sub Junior 1, input from the Club Coach is to be sought
- 7. Player transition may occur at any time during the competition season but not to the detriment of player eligibility for final round participation
- 8. Transition players shall be identified by the structural requirements and balance of the team concerned
- 9. In the event of player transition impacting on more than two teams, Coaches must be conscious of the impact of player transition on all teams concerned
- 10. When negotiating player transition, the following shall be considered:
 - a. Negotiation for player transition may require compromise by the parties concerned to achieve the best outcome for all teams impacted by the player transition
 - b. In all negotiations, Coaches, Coach Coordinators and Players shall respect the opinions of those concerned with the transition negotiations
 - c. The consequence of the result of the matches in the relevant round on all teams involved
 - d. The capability of the player to fulfil the requirements of the team involved
- 11. On completion of negotiation, the regular Coach of the transitional player is to notify the player with a full explanation of the requirements for the transition
- 12. If the transition is to be permanent for the remainder of the Competition season, the regular Coach of the transitional player is to notify the player prior to announcement to any other party

PLAYER TRANSITION

- 13. In the event of player transition to a lower team the following shall apply:
 - a. Communication by the player's regular Coach to the player of their value to the Club and to the team requiring the transition
 - b. In the event of an under age player, communication by the player's regular Coach to the player's parent or guardian with a full explanation of the requirements for the transition
 - c. Reinforcement to the player of their value to the Club and to the team requiring the transition
- 14. Temporary transitional players shall participate in two quarters of the match for which the transition has been negotiated

TEAM MANAGERS

- 1. The Team Manager shall be the liaison between the team and the Committee and shall be responsible for the prompt distribution of Club information, encouragement of participation in social and fundraising events and Club requests to players and coaches.
- 2. The Team manager shall be responsible for the collection, security and prompt payment to the Club within seven days of receipt of all monies due and collectable from players and be mindful of the dates monies are due.
- 3. The Team Manager shall keep a record of player attendance at training and matches.
- 4. The Team manager shall arrange scorers and timekeepers for each match.
- 5. The Team Manager shall not be involved in team selection or regrading of players.
- 6. Team Manager shall inform Treasurer when any new player has played for their team.
- The Team Manager under the guidance of the Coach shall liaise with other Team Managers 7. regarding scheduling of training matches.
- 8. The Team Manager shall ensure all correspondence and information is collected and distributed to the Coach and players on the day it is issued from the Management Committee or any of the Club's Sub Committees.
- 9. The Team Manager shall be responsible for the maintenance and safe keeping of all Club property assigned to the team and the return of such property to the Club at the completion of the season..
- 10. The Team Manager shall ensure the team first aid equipment is complete and relevant to the team requirements.
- 11. The Team manager shall be responsible for the safekeeping of all personal property of players during a match.
- 12. The Team manager shall ensure all players are attired in the full correct uniform of the Club for
- 13. The Team Manager shall co-operate with the Coach on all matters pertaining to the team and the Club.
- 14. The Team Manager shall at all times represent the Club in a dignified and sportsmanlike manner.
- 15. The Team Manager shall accord respect to the players in her charge at all times.
- 16. Team Managers are encouraged where possible to attire themselves in the official clothing of the Club and the Club's sponsors.
- If team has a sponsor, Team Manager shall liaise with Treasurer regarding sizing for sponsored 17. apparel and ensure Team Sponsor is presented with team photo as expeditiously as possible.
- 18. The Team manager shall encourage all team members to contribute to Club unity by recognising other members of the Club.

UMPIRES

- 1. Umpires shall at all times represent their Club with dignity and sportsmanlike behaviour.
- 2. Umpires are required to provide their own equipment for officiating at matches.
- 3. Umpires shall attend training as required by the Umpires Co-Ordinator.
- 4. Umpires shall at all times present themselves punctually for practice and matches.
- 5. Umpires shall at all times attire themselves in a neat and tidy manner.
- 6. Umpires shall continue to keep up to date with rule changes and interpretations as directed by Netball Australia.
- 7. Umpires shall ensure their current grading is updated as required by Netball Australia.
- Umpires shall comply with all aspects of protocol as directed by netball Australia. 8.
- 9. Umpires shall remain detached and neutral when officiating at matches.
- 10. Umpires should develop a rapport with players during matches.
- 11. Umpires shall remain detached from team issues and sideline issues when officiating at matches.
- Umpires are encouraged to support Club social and fundraising activities to assist with 12. Club funds and contribute to club spirit.
- Umpires are encouraged to contribute to Club spirit by recognising and welcoming other 13. members of the Club.

- 1. All players are required to attend training and matches as directed by the Coach.
- 2. All players are required to attire themselves for matches in the complete official playing uniform of the Club.
- 3. All players are required to treat their team mates, coach, manager, umpires, club officials and opponents with dignity and respect.
- 4. Players dissatisfied with their grading selection are to follow the official appeal procedures of the Club.
- 5. Players are not to be involved in selection of teams for matches unless requested by the Coach.
- 6. If a player does not attend training and no apology has been forwarded, such player shall stand off for the next appropriate match. This is in addition to her normal turn to stand off.
- 7. Any misconduct by players (ie. swearing, abusing team mates, umpires, etc) will not be tolerated by the Club at any level. The Committee reserves the right to suspend players found guilty of these offences.
- 8. Players are encouraged to support the Club sponsors wherever possible.
- 9. Players are encouraged to attend training sessions conducted by Netball SA, Adelaide Thunderbirds, Contax Netball Club Inc when available to improve their skills and development.
- 10. All players in Intermediate grades and players in their last years in Junior grades are encouraged to undertake and pass the Umpire Theory Examination. This is a prerequisite for State selection. Such examinations are usually held in March and September each year.
- 11. Players are encouraged to support Club social and fundraising activities to assist with Club funds and contribute to club spirit.
- 12. Players who are winners of the previous year's perpetual trophies are required to return such trophy to the Club on request by the date required.
- 13. Players are to be aware netball is a team sport and whilst personal development is of prime importance the team development must take precedence.
- 14. Players are encouraged to contribute to Club spirit by recognising and welcoming other members of the Club.

SPECTATORS / PARENTS

- Encourage the team's performance. 1.
- Applaud good performance and focus on the efforts by your team and their opponents 2. rather than the overall outcome of the event.
- 3. The result of each game should be accepted. An honest effort is as important as victory.
- 4. Respect the umpire's decision and appreciate they are an essential part of the game.
- 5. Respect the fact the Club has many volunteer umpires under training and be tolerant of their efforts. They are essential and valuable members of our Club.
- Encourage players to play according to the rules and the officials decisions. 6.
- 7. Demonstrate appropriate social conduct by not using foul language, harassing players, coaches, umpires or officials.
- 8. Respect the role of the Coach appointed to your team and be careful not to give conflicting advice to players.
- 9. Be aware netball is a team game and respect the object of the Coach to develop the entire team whilst also improving individual development.
- 10. The Coach Coordinator is not available to parents for the expression of grievances, concerns or problems regarding players or teams. This is to be resolved in the first instance by the Coach and if unresolved, by representation to Club Management Committee.
- 11. Parents are encouraged to support Club social events and fundraising to assist with Club funds and contribute to Club spirit.

Parents and Players

- The Selection and Grading of players is a comprehensive process, involving many hours 1. of volunteered time from our Selection Panels.
- We aim to provide a fair and equitable selection process and take the following factors 2. into account:
 - performance at trials
 - feedback from previous coach / coaches
 - team balance (according to positions played
 - scope for improvement (ie. late developers)
- However, we will ensure each player trials at least once per trial session in each of the 3. first two preferred positions.
- Whilst we aim to have equal court time at trials, this is rarely possible due to an over 4. abundance of players nominating for similar / identical preferred playing positions
- Due to the above, trialling players may need to play in a position other than those 5. positions named as preferences to ensure enough players are on court for trials to proceed and players are guaranteed of equitable assessment of their trials
- 6. No parent or family member may be involved in selection of their own child or relative
- 7. Only Selectors appointed by the Management Committee are to be involved in the selection process
- 8. Selectors are not permitted to discuss selection matters with players or parents either during or after selection trials
- Contax Netball Club Inc Management Committee entrust sole responsibility for the 9. selection process and team placement to the appointed Selection Committee and Selection Panels
- 10. Please be assured all triallists are assessed fairly and equitably in the interests of both the Club and the players

Nominations

- 1. Nominations for trials shall be received by the Assistant Secretary by the proclaimed date
- 2. Late nominations shall only be accepted with the approval of the Management Committee
- 3. No player, who has not submitted a trial form, is to be approached to trial after trials have commenced without the permission of the Management Committee

Administration

- 1. Selectors shall be appointed by the Management Committee
- 2. It is desirable all Selectors hold a minimum of Level I Coaching Accreditation
- 3. One overall Trials Coordinator shall be appointed by the Management Committee
- 4. Minimum of three Selectors shall be appointed per age group
- 5. One observer / trainee may be appointed to the selection panel of a section if deemed desirable
- 6. One Age Group Coordinator shall be appointed per age group
- 7. All Selectors, Age Group Coordinators, Observers and Trials Coordinator to attend a pretrial selection meeting 30 minutes before first trial
- At selection meeting Trials Coordinator to outline policies, guidelines and obligations to all 8. Selectors, Convenors and Observers
- 9. Trials Coordinator to ensure all Selectors follow the Club policies and guidelines for selection process
- Trials Coordinator to be available for any queries or guidance required by Selectors 10.
- All Selectors must attend all trials unless injury, illness or prior arrangement with 11. Management Committee precludes this
- 12. No parent or family member may be involved in selection of their own child or relative
- 13. Only Selectors appointed by the Management Committee are to be involved in the selection process
- Selectors are not permitted to discuss selection matters with players or parents either 14. during or after selection trials
- Selectors appointed shall select teams for both Winter and Summer competition and 15. therefore must make an effort to view matches in both seasons
- 16. Age Group Coordinators to compile team lists from all player nominations for first two trials
- Age Group Coordinators to compile team lists from all player nominations with input from 17. Selectors after second trial
- Age Group Coordinators to ensure equality in court time for all players 18.
- 19. Copy of Selection Guidelines to be distributed to each Selector on appointment
- 20. Brief of selection criteria to be included with distribution of trial forms to players
- Club President or Management Committee Representative to address all parents prior to 21. commencement of selection trials

Selection Process

Confidentiality is paramount.

Selection information must not be discussed with any person who is not a member of the relevant selection panel except for the Convenor and Club Coach.

At no time should any discussions take place on any form of social networking Please refer any problems or concerns to the relevant Convenor

- 1. Age Group Coordinators shall ensure each player trials in their first two preferential positions at least once at each trial session
- 2. No player's grading is to be assumed as change in age, growth and ability may occur between seasons
- 3. All teams shall be selected with a minimum number of players to ensure all grades are able to present a full team of players for matches accommodating injury, illness and absence
- 4. Selection shall take into account:
 - performance at trials
 - feedback from previous coaches
 - scope for improvement
 - team balance
 - equality in court time at trials
- 5. Should a situation occur where the final selection is not conclusive in more than one team, a squad may be selected to be finalised during the pre season training period
- 6. During the selection process, Selectors shall assess each player individually and collectively, taking notice of such attributes as their netball skills, agility, decision making, court awareness and their readiness to compete at a higher level
- 7. Whilst assessing all players, the Selectors shall judge the requirements of the Club, each team and ensure all court positions are filled in each team to ensure the flexibility to cover injury, illness or other irregular absences
- 8. Players shall be trialled against players of all calibre regardless of prior grading history
- 9. Players shall be guaranteed a minimum of two games per trial session
- 10. Selectors who have been appointed as a Coach in their section shall judge all players objectively and not be influenced by the possible compilation of 'their' team
- 11. Selectors must focus equal attention to all levels of the section to which they are appointed
- 12. Club players must be placed in a team and shall be given preference in the event of a Club player and new player deemed of similar standard
- 13. Criteria for a player to be deemed a Club player shall be three consecutive winter seasons playing in Primary Age Group and above. Sub Primary years are not included for this purpose due to modified rules
- 14. Contax Management Committee retains the right to adjudicate in the event of injury / illness / circumstance which interrupts continuity.
- 15. The highest attainable grade for players overseas, interstate or on holiday and unable to trial shall be at the discretion of the Selectors

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- Placement of players unable to trial shall be at the discretion of the senior Selector of 16. each age group and Selection Supervisor provided prior notice is received of the inability to attend trials and the reason is valid (eg. work commitment, injury, family issues)
- 17. Summer Competition grading is not to be a considered factor in grading
- 18. Summer performance as viewed by a Selector may be a considered factor in grading
- 19. Selectors shall not be influenced by input from persons other than the appointed Selectors but shall be permitted to seek advice if required from Selection Supervisor
- 20. In the event of a shortage of particular positions, Selectors may ask for volunteers to trial in the required positions, making it clear inexperience will be a considered factor in judgement of suitability of player for that position
- 21. New players to the Club must qualify for the top three teams in each age group unless deemed to be subject to special consideration or are considered necessary by Selectors as desirable candidates to fill specific positional vacancies in order to fill the lowest team

Post Selection

- 1. Players deemed unsuitable for selection may be advised after the second trial
- 2. All players shall be advised within seven days of their preliminary selection at the completion of that section's trials.
- Players shall be advised selection following trials is not absolute and review of selection of 3. players is ongoing during training sessions and matches and further player movement may occur during the season.

- 1. Each team shall be issued with Club equipment for use during the season.
- 2. This will include:
 - a) Team equipment bag (numbered)
 - b) Set of training bibs
 - c) Set of playing bibs
 - d) Match ball (2 per season issued by AMND)
 - e) 5 training balls
 - f) 6 cones
 - g) Timer
 - h) First aid kit and list of contents
 - i) Managers folder
 - i) Policy and Guidelines X 2 (this booklet)
- 3. It is the responsibility of the Coach and Team Manager to maintain equipment at a good standard at all times for the benefit of the players.
- 4. Hurdles, ladders and extra cones which may be required for training are held by the Equipment Officer and may be obtained for use by Coaches but must be returned on the same night.
- 5. Club training resources such as books and CD's are held by the Equipment Officer for borrowing by Coaches. Coaches are encouraged to make use of these resources.
- 6. Asthma Kits are available for each age division. These will be entrusted to qualified personnel following the Asthma instruction night. The names of these persons will be advertised to each team.
- 7. Requests for replenishment or repairs of such equipment shall be made to the Equipment Officer on a timely basis.
- 8. Medical Information Forms held by Team Managers are to be returned to the Equipment Officer at the completion of the season for destruction. These forms contain personal information and should be treated in a confidential manner.
- 9. All equipment supplied by Contax Netball Club Inc Inc remains the property of the Club for training and playing and shall be signed for on receipt and returned to the Equipment Officer at the conclusion of each season.
- 10. Coach Coordinators shall be responsible for the safe keeping of alternative bibs (pink) for use by teams in their age grade when two teams from Contax Netball Club Inc are playing each other or where there may be a conflict with uniform colours with another club
- 11. Coaches using the alternative bibs are to ensure they are returned to the Coach Coordinator no later than the next training night following use of the bibs for a match.



Wishing you all the enjoyment and success for your netball this season

Contax Netball Club