

Contax Service Awards Criteria

June 2022:

In the 70-year history of the club 1952-2022, Contax has awarded 25 Life Memberships. Life Memberships will continue to be available and awarded to recognise people who have given exemplary service and an extended commitment to the Club.

In June 2022, Contax Netball Club Management Committee has initiated a Hall of Fame for the Club and the additional award of Legend Status.

The institution of Hall of Fame and Legend status into the Club does not diminish the standing of Life Member appointments and other Club awards. A Legend may be someone who has previously received a life member appointment through long-term service to the Club. However, a Legend award may also be offered to players and coaches who have developed out of Contax junior programs and have moved onto to higher honours and have left a legacy through performances at state and national level.

Only a select few will be invited to be a member of the Contax Hall of Fame and a proportion (up to 10%) of Hall of Fame members may be further honoured as a Contax Legend

Selection Criteria for Recognition at Contax Life Membership, Hall of Fame and Hall of Fame Legend Status:

To be eligible for an award of **Life Membership**, the following criteria must be met:

1. The person will have represented the Club and the sport of netball as a player, coach, umpire, administrator, manager or other support role over an extended period of time.
2. Whilst player life memberships may continue to be awarded to recognise extended playing careers, it is expected that Life Membership at Contax will only be awarded to an individual who has contributed to and served the Club in a capacity other than just a player.
3. To be a Life Member a person must have offered meritorious and sustained service and support to the Club over a period that is generally judged to be approaching, or of the order of, 20 years.
4. The Life Member must be a person of integrity, good character and good standing in the community.

To be eligible to be inducted into the Contax **Hall of Fame**, the following criteria must be met:

1. The person will have represented the Club and the sport of netball as a player, coach, umpire, administrator, manager or other support role over an extended period of time.
2. Induction into the Hall of Fame will only be offered to a select few who are recognised as superior achievers outside of the scope of what is expected in their usual role.
3. This award recognises individuals with outstanding sporting achievements at the highest levels of the sport, and/or people who have achieved significant success in their overall contribution to the sport of netball and the Club. It will generally be reserved for people who have inspired and motivated others to be better.
4. This award represents a higher level of peer recognition for an individual's contribution to the sport of netball or the Club, than an award of Life Membership.
5. A Hall of Fame member will have a demonstrated track record in leadership, sportsmanship, character and adherence to the values of Contax.

6. Achievements outweigh length of service when considering a person for induction into the Hall of Fame.
7. To be a member of the Contax Hall of Fame, a person must have retired from open competition for a period of at least two years.

To be eligible for selection as a **Legend** of Contax, the following criteria must be met:

1. The person will have represented the Club and the sport of netball as a player, coach, umpire, administrator, manager or other support role, but the status of Legend will be reserved only for the special few who have truly earned the recognition taking into account the following.
2. The status of Contax Legend is an extension of the Contax Hall of Fame, but it is expected only a proportion of Hall of Fame members will be deemed eligible to be given the additional status of Legend.
3. This award is for an illustrious group of the Club's most respected and celebrated champions that span the test of time. It is for the best of the best
4. Individuals may be awarded Legend status if they are deemed to have caused the game and the standing of the Club to have changed significantly for the better. This envisages outstanding achievements and contributions of the extraordinary within the ambit of the Club. It may include being recognised as one of the most influential and greatest contributors to the development and standing of the Club and/or the game.
5. The person will have a demonstrated track record of exemplary service to the Club and the game, and must have demonstrated exceptional loyalty to the Club. Long-term service considered suitable to be awarded Life Membership of the Club is not sufficient in itself.
6. If under consideration as a player, the person must be accepted as a product of the Contax netball development pathway and be recognised as one of the most talented players ever at the Club, being influential in winning major titles at the highest levels, and having achieved something special and unique as a player for Club or country. Being selected to represent Australia as a player is not sufficient in itself. Being selected as Australian Captain for major international competitions may be relevant, provided other criteria are met.
7. If under consideration as a coach, extended service at lower grades is not sufficient. It envisages a person instrumental in rebuilding and/or developing our Club's culture, multiple premierships at the highest level and recognition across the broader netball community.
8. The person must have contributed at a level that has become a standard for future generations, having introduced new ideas and concepts never known before in the game or the Club and/or changing for the better the game or the Club simply through their brilliance. Excellence and outstanding achievements in roles supportive to participants in the sport of netball may be relevant.
9. A Legend must be a person of integrity and of honourable character, who has operated at the pinnacle as a sports person, coach, umpire or administrator and has left behind a legacy and an unforgettable impression on others.

Selection Process

Selection criteria is to ensure the selection process is objective and defensible. The selection process must exhibit clear reasoning and consistent expectations of the required standard of achievement. As this is the highest honour Contax may confer on a person, it is important that the selection criteria are applied with adequate vigour so as to preserve the value and prestige of the award.

An Awards Subcommittee of at least five members is to be formed annually by the Contax Management Committee, with at least one current Contax Life Member and ideally one Contax Legend on the Subcommittee once initial inductions have been made. The Awards Subcommittee

meets and considers nominees against the Awards Criteria. The Awards Subcommittee selects qualified candidates and reports these to the Contax Management Committee for ratification. After the initial induction the number of Hall of Fame and Legends members inducted may be limited to a maximum of between 1 and 3 per year to ensure the sustainability and prestige of the award.

No member of the Contax Management Committee, or the Awards Subcommittee will be eligible to be present or contribute in any way to consideration of any nomination for themselves to be an inductee.

To be considered for induction, players must be retired from senior competition for at least two years before they become eligible, while coaches, umpires and administrators are eligible once criteria have been met and the Subcommittee is satisfied the requirements for loyalty to the Club will not be breached.

The Contax Management Committee will be able to make awards posthumously and will have the power to revoke a person's status if requirements for loyalty or integrity as set out in these criteria are subsequently compromised.